

JOB DESCRIPTION

Senior Research Associate, Department of Entrepreneurship and Strategy

Job Title: Senior Research Associate	Present Grade: 7 (for 42 months)
Department/College: Entrepreneurship and Strategy	
Directly responsible to: Professor Claire Leitch	
Supervisory responsibility for: n/a	
<p>Job Purpose: To provide research support for the Horizon 2020 project, TARGETED-MPI (Transparent and Resilient Gender Equality through Integrated Monitoring, Planning and Implementation).</p> <p>Duration: 42 months</p> <p>TARGETED-MPI comprises international partners in Greece, Sweden, Brussels and Beirut and will develop greater gender diversity in Business and Management Schools. The four-year project will build knowledge and understanding of gender inequality in business and management (B&M) schools, develop strategic initiatives to drive more inclusive, sustainable and transparent academic cultures and effect institutional change through the development and effective implementation of Gender Equality Plans. We are establishing a European Network of Gender Equality Observatories to provide a best practice resource for B&M schools, thus ensuring the long-term sustainability of gender equality activities and initiatives.</p>	
<p>Major Duties:</p> <ol style="list-style-type: none"> 1. To support and undertake research activity to support the specified aims of the TAREGET-MPI project, as outlined in the Horizon 2020 proposal. 2. To undertake State of Art and State of Practice literature reviews. 3. To undertake in-depth empirical work with key stakeholders in LUMS, the University and externally. 4. To undertake analysis and interpretation of primary and secondary research and large complex qualitative datasets. 5. To liaise with and maintain good relationships with internal and external stakeholders. 6. To assist in the planning and development of project reports and contribute to the writing of publications and the dissemination of research findings including research papers, articles and newsletters. 7. To attend project meetings as required. 8. To assist in organizing and contributing to the stakeholder workshops and dissemination events associated with the project, including the development and management of the Gender Equality Observatory 9. To work closely with the Principal Investigator to develop an impact assessment framework and research record impact. 10. To actively engage and collaborate with the Principal Investigator and the ULANC team and external partners in the TAREGETED-MPI project in order to facilitate the work. 	

11. To actively participate in external networks that seek to promote research collaboration, further develop the area of gender equality and inclusion or seek sources of additional funding.
12. Any other duties commensurate with the grade and purpose of the post as required by the Principal Investigator.